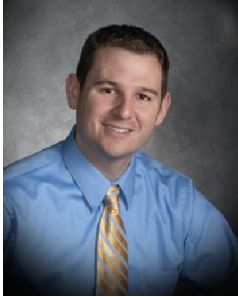


RYAN POLCYN

SENIOR PROPERTY MANAGER



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Independently owned and operated

Ryan Polcyn joined Pfefferle Companies in January 2014. As senior property manager, Mr. Polcyn partners with landlords, investors and developers to assist in both the physical and financial aspects of many office, retail and medical properties. With a portfolio of over 1.5 million square feet, Mr. Polcyn places a strong emphasis on reviewing operating expenses, common area maintenance, and annual budgets. He also offers his clients expertise in tenant relations, vendor management, and lease compliance. His attention to detail and customer service brings an added value to the management of his clients' properties beyond the expectations of tenants and landlords.

Prior to joining Pfefferle Companies, Mr. Polcyn worked as a territory manager for waste management commercial accounts.

Mr. Polcyn holds a Bachelor of Arts degree in business and marketing from Carthage College.